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## UNIVERSITY CHRISTIAN MINISTRIES

UCM is an on-campus Christian community where students can encounter Jesus right where they are! We value whole-life worship, students discipling students, and hospitable community.

### **JOB DESCRIPTION: UVIC Campus Ministry Director**

The campus ministry director will develop and lead an existing ministry at the University of Victoria and Camosun College. They will recruit and manage either a multi-staff team or a leadership team of student volunteers; provide pastoral care to students and staff; encourage growth and maturity in discipleship to Jesus; initiate and supervise effective outreach and service to the campus; develop community building events; and develop new initiatives as needed.

### **RESPONSIBILITIES:**

#### Discipleship

- Individual discipleship
- Leadership team teaching
- Preaching at fellowship gatherings
- Helping to care for and grow staff and leadership team

#### Outreach

- Facilitate team initiatives: speakers, community events, mission trips
- Prepare curriculum for semester-long studies and training

#### Administration

- Communication with ministry members and the public: emails, phone calls, social media
- Coordinate regular and occasional events
- Keep track of financial contributions, expense reports, and working hours
- Build and maintain a local advisory board

#### Personal and Staff Development

- Lead local staff meetings, actively participate in district Lead Team meetings, staff prayer, and staff retreats
- Academic development towards becoming a credential-holder of the PAOC, and further professional development thereafter
- Seeking and utilizing personal spiritual mentorship (ideally within UCM)
- Continuing to pursue personal relationship with Christ

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## Fundraising

- Build a team of donors through individuals and churches (training and coaching provided)
- Be available to spiritually minister to support team
- Raise adequate funds to provide personal support and ministry needs
- Write newsletters to supports to cast vision, share updates, and make prayer requests

## QUALIFICATIONS:

Ideal candidate would have:

- Bachelor's degree (secular or theological)
- Ministry experience (campus ministry experience would be a particular asset)
- Passion for campus ministry
- PAOC or transferable credentialed (willingness to pursue credentialing considered)

## COMPENSATION:

Hours: Full-time (37.5 hours per week)

Salary: As a campus missionary, your salary would be raised through personal fundraising. UCM provides fundraising training and has a track record of long-term success for its employees' funding. An approved budget (like a teacher's salary grid) will be determined annually.

Contact: Please email a resume to Seth Greenham, UCM Director, at [sgreenham@bc.paoc.org](mailto:sgreenham@bc.paoc.org)  
Visit our website at [joinuqm.org](http://joinuqm.org)