

# FAMILY MINISTRY PASTOR/DIRECTOR



## VISION:

To develop an inviting and exciting culture that helps families and their children belong in community, grow in their faith, and share in their skills and faith alongside others.

## OVERVIEW:

The Family ministry pastor provides overall leadership to our network of young family ministries at Emmanuel Church through implementing vision, building teams, and providing support for families and their children.

## NETWORKS:

Sunday morning programs | Faith@home initiatives | Midweek programs | Outreach events

## RESPONSIBILITIES: (36-40 hours per week, Full Time with benefits)

### RELATIONSHIPS (5h/12.5%)

Seek to know the children and parents of the church by name.  
Seek to participate in community and school events involving families.  
Accessible to parents as a sounding board to provide prayer and counsel when needed.

### LEADERSHIP & MINISTRY (30h/75%)

Will seek to inspire volunteer teams with a clear vision and strategy for the ministry.  
Will incorporate a leadership development strategy for the long-term success of the ministry.  
Will hold regular meetings with volunteers for training, encouragement and prayer.  
Will put together ministry plans, goals, and budgets, and will evaluate progress of goals regularly.  
Will consider missions trips, retreats, camps, and outreach events on a yearly basis.  
Beyond overseeing programs, will help young families and children find ways to regularly participate in the church and community.  
Will be available to take part in aspects of pastoral ministry, which may include preaching, visitation, etc.  
Ensure new families are being brought into the church family at large.

### TEAM INVOLVEMENT (5h/12.5%)

Weekly connections with overseer  
Weekly staff meetings  
Willingness to be a help and support to ministries beyond Emmanuel from time to time.

## **QUALIFICATIONS:**

Fully align with the message, mission and ministry strategy of Emmanuel Church.  
Have a genuine compassion for the individuals under your care.  
Have experience and ability to oversee a large team of volunteers.  
Have a track record of inspirational leadership that recruits and develops effective leaders.  
Have a strategic mindset that knows where the ministry is going and is able to develop specific goals and achieve objectives.  
Strong communication and administrative skills.  
High character, a sense of humour, and a positive outlook on the local church.  
A strong work ethic that can handle the demands of local church ministry.  
Evidence of an engaged Christian faith, seen through spiritual disciplines and fruit of the Spirit.  
Leans to being an equiper over being a doer.

## **HELPFUL EXPERIENCE (BUT NOT NECESSARY):**

Bachelor degree in area of expertise.  
PAOC credentials  
Family experience (married with kids)  
Experience in a mid to large church environment

## **COMPENSATION:**

Please inquire for salary and benefit details.  
Compensation is based off of experience and number of years in ministry.

## **SUBMIT INQUIRIES TO:**

If you feel you fit the candidate profile and requirements outlined above and are interested in applying for the position, please email your resume to [jeff@emmanuelchurch.life](mailto:jeff@emmanuelchurch.life).

Start date will be negotiated based on successful candidates availability

Deadline to Apply: Position remains open until filled. We do appreciate all applicants for their interest and we will acknowledge that we have received your resume. However, only candidates selected for interviews will be contacted.

## **CHURCH SNAPSHOT:**

Emmanuel is situated in the heart of the Okanagan Valley in one of the fastest growing communities in British Columbia, the city of West Kelowna. Emmanuel is a community church affiliated with the Pentecostal Assemblies of Canada with a history of practical community engagement, strong support for missions, and an emphasis on next gen ministries. We have recently put our energies into church revitalization, desiring to be an invitational church that opens its doors to our city in compelling and creative ways. The church has around 600 people that call Emmanuel home and is a blend of generations, from young families to baby boomers.