

**Carbon Valley Community Church**  
**Senior Pastor**  
**(Half Time Position)**

Half time shall be 20 hours/week, beyond time spent while participating during the Sunday morning worship services.

**Responsibilities**

1. To preach the majority of Sundays and to be responsible for arranging pulpit supply (in cooperation with the Elders). Sundays off include the agreed Sundays of vacation time plus one additional Sunday/quarter.
2. To ensure teaching and equipping, with the goal of developing mature Christians.
3. To provide input and coordination of worship services along with the worship leaders.
4. To work with the church leadership, as a team, in developing objectives, plans and programs to fulfill the overall mission and vision of Carbon Valley Community Church.
5. To attend business meetings (monthly Elder Board meetings and quarterly congregational meetings) and to report regularly to the Elders and the congregation at these meetings.
6. To oversee and participate in the areas of pastoral care, counselling and visitation involving lay leadership as necessary. Visitation priority is to be given to those in the hospital and the elderly in care homes. High priority should also to be given to ministering to people from the community, who are not part of the church family.
7. To develop relationships with the people of the community, to take part in community events and to be available to lead in community functions (eg. Remembrance Day Services) when the opportunities arise.
8. To represent the church where pastoral representation is desirable (eg. NAB and ABA events, as well as other local ministerial events).
9. To oversee the rites of the Christian church (eg. child dedications, baptisms, church memberships, weddings and funerals), involving lay leadership as necessary.
10. To maintain regular, posted, office hours (suggested two times/week).
11. To coordinate with lay people to assume responsibility for some administrative duties (eg. handling mail, printing bulletins, etc.), if desired.

\* Due to the half-time limitations of this position, some adjustments to the above responsibilities may need to be made, in consultation with the church leadership.

\* Church parsonage is available as part of the compensation package.

***Please send applications/resume to Bill Baldwin at [baldwin3692@gmail.com](mailto:baldwin3692@gmail.com)***

### PASTOR PROFILE

The pastor must, first, love Christ; desiring to do the will of Christ; desiring to win people to Christ.

The pastor, if married, should feel called to work as a team with his spouse.

The pastor should have the gift of hospitality.

The pastor should be comfortable with, at least, a basic use of technology.

As CVCC is a community church, with people from a wide variety of faith community backgrounds, we would desire someone who is:

1. Understanding and accepting of different backgrounds and faith experiences.
2. Open and willing to include various worship styles.

As CVCC is a congregation where biblical knowledge varies greatly, we would desire someone who has the ability and passion to:

1. Teach the scriptures with the goal of developing mature Christians.
2. Encourage and develop biblically-based leadership within the congregation.

As CVCC is located in a small town and rural community, we would desire someone who is a 'people' person, friendly and comfortable in building relationships with a wide variety of people in the community (e.g. through developing personal friendships and being involved in community events). He is not only a pastor for the church people but also a minister to the whole community.

As CVCC values every person who is part of the church family, we would desire someone who is willing to work with all equitably, regardless of gender, age, education, ethnicity, etc.

As CVCC is affiliated with the Alberta Baptist Association, we would desire someone who is willing to work with the ABA, even though we are focused upon being a community church.

### CHURCH PROFILE 2021

Our Vision is to be a diverse group of believers growing in our faith and working together in love and unity.

Our Mission is to share the love of Jesus with the people in our community.

CVCC is described as friendly, welcoming, down-to-earth, open to everyone, unthreatening.

CVCC is made of people from many different backgrounds and faith communities, bringing a rich diversity of experiences.

Total number of people who attend - approximately 48 (40 adults, 8 children and youth)

-50% attend as couples

-50% attend alone (single, widow/widower, attend without partner)

-Average Sunday attendance is approximately 28 – 30

-Approximately 1/3 are retired

Our retired people do not go away for the winter months (no Snowbirds)

- Approximately 2/3 are employed or at home with families.

Some have employment in Carbon but many commute to employment in other centers.

Church Fellowship –

Regular soup and sandwich Sundays

Women's Group plans some events for the whole congregation.

Missions –

Help to support 4 missionaries/missionary couples.

Take part in White Cross work, preparing supplies for mission hospitals in Cameroon, West Africa

Christmas collection of clothes and toiletry items for the Mustard Seed in Calgary

Community Involvement and Outreach -

Benevolent fund

Food bank

Prepare meals for people who are ill or in bereavement

Church sponsored events such as Shrove Tuesday pancake supper, Fall corn roast,

Ladies' Christmas Tea, etc.

Cook the breakfast for the community's annual Sports Day

Many are involved in and volunteer for various community groups and events.