

CAYU is a non-profit organization that exists to bring the Hope of Jesus to youth, facilitating Wholeness through mentoring relationships.

Position Description

Under the supervision of the Housing Director, this position is responsible to ensure that the housing program maintains a healthy, secure & development focused home environment for participating 16-22 year old males.

Supervision

This position is under the supervision of the Housing Director.

Duties & Responsibilities

Oversee Home Activities

- Monitor interpersonal behaviors of program participants, addressing concerns that arise, and informing Housing staff as required.
- Be available to talk with program participants, providing a sense of belonging, care and trust.
- The house parents should be developing trust-centered relationships with the program participants, and as such should prioritize relationship with participants, leaving major disciplinary requirements to Housing Staff.
- Note any requirements that may arise as a result of probation orders for program participants and report non-compliance to Housing Staff.
- Be relationally available during evenings in order to help create and maintain a family environment. Need for personal time in the evenings will be negotiated with the Housing Director.
- Be in the home from 10:30pm Sunday – Thursday, 12am Friday & Saturday, until the next morning to provide a stable home environment, and to monitor household activities.
- Respite help is available so that house parents receive an adequate amount of time off each month. All mentors are expected to take 4 days off each month.
- Attend all training, and housing staff meetings (once a month)

Home Care

- Invite youth to family style meals, several times a week where visiting and relationship building can take place.
- Provide opportunities for program participants to get food for their breakfasts, lunches and weekends. (i.e. taking them shopping, preparing shopping lists, etc.)
- Do the meal planning, food purchasing and ensure a balanced food budget.

- Ensure that the house and household equipment is not allowed to fall into a state of disrepair.
- Ensure that the interior of the house is kept clean and neat.
- Ensure that vacated program participants rooms are cleaned and ready for new program participants.
- Keep the house stocked with cleaning supplies.
- Prepare for relief staff, ie: ensure there are clean towels and bedding and that the bedroom is clean.

Time Required

This is a semi part-time position. It requires residing in the home and being present most suppers and evenings. It does allow for weekday work hours or activities.

Length of Commitment

A minimum one to two year commitment is required.

Qualifications and Skills

Applicants must sign the Central Alberta Youth Unlimited/YFC Statement of Faith and Code of Conduct waivers. Required skills are: strong interest and desire to see young people receive opportunities to develop in life, strong character and balanced personalities, flexibility, good work ethic, leadership skills, willingness to be a team player, friendly and courteous, administrative and organizational skills, interpersonal and social skills, ability to interact with youth and young adults.

Orientation and Training

The Housing Director provides orientation and training initially. Subsequent and specialized training is available through workshops and seminars.

Benefits

Benefits include: personal growth and fulfillment from being involved in worthwhile work, leadership development and opportunity, interpersonal and management experience.

Other benefits relate to any specific training sponsored by CAYU.

Compensation

Compensation includes rent, utilities and a food allowance.

<https://cayu.applytojobs.ca/housing/7678>

Penny Ure
Housing Director
Central Alberta Youth Unlimited/YFC
Cell 403-357-9012
Email youthhousing@cayu.ca
Hope and Wholeness for All Youth