

---

## Redemption Church

Position: Associate Pastor – Next Generation Focus

Position type: Full-Time

Salary: \$53,000 – \$62,000 depending on qualifications

---

### About Redemption Church

Redemption is a multi-cultural and multi-generational community church located in the Westside (Kitsilano) of Vancouver. We are committed to participating with Jesus in fulfilling the Great Commandment (Mk. 12:28-31) and the Great Commission (Mt. 28:19-20). Our church organizes around three maxims, to Love God, Prioritize People, and Bless the World.

---

### About The Associate Pastor - Next Generation Focus

The focus of this position would be twofold. The primary focus would be to provide pastoral leadership to our children's ministry, and to develop a pre-teen ministry that will eventually become a youth ministry at Redemption Church. This role would also maintain general pastoral duties that contribute to the life of the church in its current state and future direction.

---

### In this Role you Will:

- Vision, Plan and Execute the Annual Children's, Pre-Teen and Youth Ministry Plan.
- Develop and update a curriculum that best fits the Spiritual Formation needs of Redemption Children's, Pre-teen and Youth Ministry.
- Lead, Manage, Schedule and Train Sunday School Teachers and Youth/Pre-teen Volunteers
- Provide resources for Sunday School Teachers, Volunteer and Parents.
- Create opportunities for children to be involved in weekend services
- Liaise, connect, and build rapport with Parents on a regular basis.
- Proactively search opportunities to serve the Neighbourhood through Outreach, Strategic Partnerships and networking with local ministries
- Create and manage the Children's Ministry and Pre-Teen Budget.
- Assist the Senior Pastor in providing pastoral care to individuals and families.
- Maintain General Pastoral Responsibilities (*we are open to exploring other areas of responsibilities not listed*):
  - Preaching and Teaching.

- Involvement in Musical Worship.
- Facilitating, leading, or taking part in other church programming (Alpha, Life Groups, Prayer Ministry, Bible Studies, Kids Cares, etc.).
- Hosting services (Leader/Facilitator of Weekly Sunday Services).

---

## Experience, Education, Skills, And Passions

- Experience: Church or Ministry-Related 2+ years.
- Education: Minimum or equivalent of an undergraduate degree in a Ministry-related discipline.
- Skills and Passions (What you'll need to thrive in this role)
  - Adaptable, flexible, and accepting of change.
  - Strong interpersonal, and written communication skills.
  - Manage multiple tasks with attention to detail.
  - Complete projects on time.
  - A passion to lead and motivate leaders and volunteers.
  - A love for children and youth.
  - Proactive relationship builder.
  - A love for God's word, and able to make the Bible accessible to different age-groups.
  - Someone who is strongly rooted in the Christian worldview.
  - A value for creativity and the arts.
  - Adept at using MS Office Suite.

**Desired Start Date:** Specific date to be determined with the successful candidate. If you believe that God may be calling you to this position, please send your resume and cover letter to: [careers@redemptionchurch.ca](mailto:careers@redemptionchurch.ca). We thank all applicants for their interest, only candidates under consideration will be contacted.

At Redemption Church, we value diversity, creativity and a breadth of experiences in our team to better understand and serve our community. We want to ensure every applicant is treated respectfully and fairly regarding race, national or ethnic origin, disability, colour, age, gender, marital status, or family status. If you are a person with a disability/Disabled person and would like accommodations during the process, please contact [Laura@RedemptionChurch.ca](mailto:Laura@RedemptionChurch.ca)