

# Prince Albert Alliance Church

*"We are a community of people growing together in knowing God and making him known."*

## Job Description - Associate Pastor:

**OUR MISSION:** We are a community of people growing together in knowing God and making Him known.

**OUR VISION:** To see lives transformed through Jesus Christ in our church and community.

**ACCOUNTABILITY:** The associate pastor is accountable to the lead pastor.

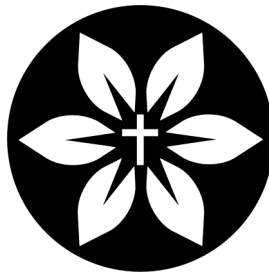
Our associate pastor will implement our mission and vision through:

- Commitment to being spirit filled and a growing disciple of Christ.
- Teachable attitude.
- Leading in areas of responsibility.
- Being self-motivated and a self-starter.
- Giftings in communication (preaching/teaching). An interest in music is an asset.
- Being a team player with a positive and life-giving attitude, able and willing to deal with conflict, and able and willing to delegate with a structure of accountability in place.

It is understood that our associate pastor knows they have a calling of God to be in the pastorate, agrees with and supports the Alliance Canada Statement of Faith and is licensed with the Alliance Canada.

### Our associate pastor will:

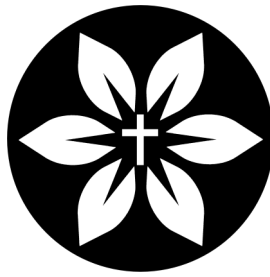
1. Share preaching with the lead pastor with the intent of a 40/60 split.
2. Oversee Community Groups (CG) with the lead pastor, and or layperson in charge and in doing so, help develop pastoral care and relationships with a broad spectrum of the congregation.
3. Share in the responsibilities of congregational care with the lead pastor and report as needed to the lead pastor.
4. Take the lead in putting together, with other staff, the Sunday morning services and the administration of the order of service.



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5. Ensure the benchmarks for the Sunday Services, as found in the PAAC Policy and Procedure Manual, are adhered to as it pertains to music teams. This will be accomplished by direct leadership and mentoring of music teams or by direct supervision of, and in collaboration with a lay person in charge of music teams.
6. Oversee the technical aspect of Sunday morning ministries by delegating the hands-on work to a technical point person.
7. Oversee the First Impressions Ministry by delegating to volunteer leaders and volunteers.
8. Devote time to the development of knowledge and leadership skills related to ministry responsibilities by:
  - Reading, listening, and viewing various resources.
  - Meeting with mentors and mentoring others.
  - Attending training seminars/events.



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## Church Profile:

**HISTORY:** In 1964, Rev. A. H. Orthner, district superintendent of the Christian and Missionary Alliance, as well as Pastor Walter Boldt of Saskatoon visited Prince Albert in hopes of beginning an Alliance Church in the city. By 1965, the early Alliance Church had begun.

After many rental properties, two new builds, and the addition of the gym and staff offices, Prince Albert Alliance Church has called the corner of 28th Street West and 6th Ave West home since June 23, 1974.

As a congregation that started with 18 faithful attenders, PAAC has grown to welcome an average attendance of 280 congregants each Sunday morning.

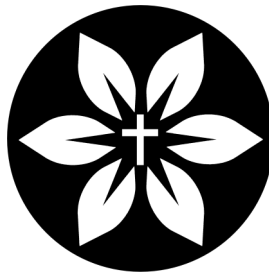
Prince Albert Alliance Church is a member of The Alliance Canada, belonging to a group of approximately 420 local Canadian churches. As a denomination, we aim to be Christ-centred, Spirit empowered, and Mission-focused in everything that we do.

**OUR VISION:** We believe that God is calling the Prince Albert Alliance Church to be a church family where our desire is, "To see lives transformed through Jesus Christ in our church and community".

**PRESENT DAY:** Prince Albert Alliance Church, is a welcoming community for the whole family. The staff are dedicated to get to know the congregation and do their best to make sure no one slips through the cracks.

There are countless opportunities at PAAC for young and old to get involved and find a place to belong, including kids and youth programs, adult ministries, community groups, Sunday school classes, and many more.

With over 200 volunteers that give up their time during the week, in 30+ ministry programs, we realize that they are an integral to the PAAC team. We couldn't minister effectively without them.



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## Community Profile:

**OVERVIEW:** Prince Albert is the third-largest city in Saskatchewan, yet with a small city feel – and short commute times there is no need to spend hours in traffic to get across town.

PA is situated near the centre of the province on the banks of the North Saskatchewan River. With a population of around 37,756 (2021), PA is a great place to live for the whole family. Full of countless things for the outdoorsmen or not so outdoorsy in us all.

**LAKES:** With over 20 lakes and 6 golf courses within an hour drive it has never been easier to make a day trip to the beach, cast your rod in the water, paddle to your favourite picnic spot, or discover God's creation.

**WALKING TRAILS:** Is the beach, fishing, or golf not your cup of tea? PA has a great walking trail right in town or a short 10 minute drive to Little Red lets you explore 30 km of nature, hiking, cycling, cross-country skiing and snowshoeing trails.

**RECREATIONAL:** PA also has a great selection for those looking for recreational activities. These include: outdoor community rinks, an outdoor water park (complete with lane swimming, waterslides, and kids paddling pool), an indoor swimming pool, theatre, and loads of options for those who enjoy playing rec sports.