

CENTRAL BAPTIST CHURCH DESCRIPTION

Edmonton, Alberta, Canada

CENTRAL
Following Jesus Together

The most important stuff...

We believe Jesus is the only way and the Bible is completely true. We think following Jesus TOGETHER is the best way to do it. Relationships are huge, and we want to build up those who already know Jesus and invite those who don't to the full life found in Him.

Some practicals you may want to know...

We are a multisite church in the Edmonton metro area (about 1.5m population). We have people deeply involved from all generations. We currently average about 900 in weekly attendance across our three sites and 175 online. This job is specifically focused on our Connors Hill site, which averages about 400 in person.

Our culture and feel...

We choose relational and casual over formal and corporate. We think being ready to confess and eager to forgive is a really big deal. We feel like we should know people we are worshipping with, and so we work hard to set up ministries and structures that will help this happen. We're not a huge church, but you can blend in for a while. Eventually, though, we're going to ask you your name, and we think that's a good thing.

You can find out lots more about us at followingtogether.com. And thanks for checking out this job posting (next page)!

YOUTH COORDINATOR/PASTOR

SITE Connors Hill

REPORTS TO Connors Hill Site Pastor

HOURS 20 hours/week

JOB VISION To shepherd youth at Central with a specific focus on those at Connors Hill, and to develop leaders who will do the same. To be actively growing in love for God, other believers and unbelievers, and have the gifting and passion to lead others with humility and servant-hearted confidence.

KEY AREAS OF LEADERSHIP

- **Pastor Youth.** Deeply engage with youth in grades 7-12, helping them follow Jesus with their whole lives. Pursue relationships with them on Sundays, at youth events, and throughout the week. Help youth know each other and encourage them to serve. Create opportunities for the next person to join in, whether it's discovering Jesus for the first time or building relationships with peers and leaders.
- **Develop Leaders.** Recruit, mature, and multiply leaders who are growing in their love for Jesus and passionate about inviting youth to do the same. Release others to take on leadership roles, equipping them to raise up future leaders and pass on the ministry.
- **Partner with Parents.** Hold onto a broader vision than solely pastoring the youth. Coming alongside parents to disciple their youth to know and love Jesus more.
- **Lead in Multisite Initiatives.** Collaborate with other youth staff across sites. Be a reliable and supportive team member, embodying the "better together" mentality. Champion the strengths of the multisite model, celebrating the unity of one church in many locations.
- **Manage the Ministry.** Communicate effectively with youth, parents, and staff. Stay on top of administrative tasks, and ensure all policies are followed. Create a safe, welcoming environment where ministry can thrive.

EXPECTATIONS AND QUALIFICATIONS

- Affirmation of Central's Statement of Beliefs and membership upon joining staff.
- Demonstration of qualities outlined in 1 Timothy 3 for Christian elders/pastors.
- Alignment with and active support of Central's identity, work, way, and values.
- Heart and calling to minister to youth.
- Loyal, honest, humble, teachable, flexible, and dependable.
- Gifted leadership with a passion for loving, caring for, and discipling others.
- Strong organizational skills, initiative, and decision-making abilities.
- Capacity to work effectively on teams within a multisite, multi-staff setting.
- Commitment to pursuing relationships or group involvement for personal accountability.
- Participation in weekly staff meetings with deep engagement and humility.
- Regular meetings with the Connors Hill Site Pastor for encouragement and coaching.
- Pastoral/relevant experience within a church or Christian ministry.
- Post-secondary education preferred but not required.

The application deadline is April 6, 2025. With questions or to apply (cover letter and resume), please contact Jon Putz (Executive Pastor) at jon@followingtogether.com.