



Introducing people to Jesus through Grace filled relationships
2416 Cedar St Creston BC, phone: (250) 428 7418

Associate Family Pastor

Overview

Grace Christian fellowship is looking for a full-time Associate Family Pastor or Pastors to support GCF in ministering to and reaching families in our Church and Community.

Please browse our website and read our vision, mission, and our core values in order to better understand who we are, who God is calling us to be, and whether you might be a good fit.

The Position

The Associate Family Pastor will provide pastoral oversight to two main areas: the areas of children's and youth ministry. Other possible, key areas of contribution— dependent on the candidates' gifts and our future hiring—may include community outreach, young adults, Music ministry, administrative, leadership, social media/ Radio ministry engagement, and/or facility aesthetics.

We are very open to people using the gift's God Has given them!

This is a salaried position with competitive benefits. Salary will consider the candidate's experience, qualifications, education, and other factors, but starting salary will be between \$42,000–\$50,000.

The Person

We are looking for a person deeply devoted to Jesus and His Church, who has a passionate and pastoral desire to see the next generation transformed through the Word and power of the Holy Spirit.

The Process

If interested in applying, please send (in one document):

- 1) Cover letter explaining your interest and what specifically attracts you to this position
- 2) A resumé with at least three relevant references we can contact
- 3) Links to audio/video messages or other ministry content
- 4) Send all info in **one attachment** to pastorjeffgcf@gmail.com

Position is available immediately. Closing date is flexible, but we hope to hire by September 1, 2025.

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Job Description

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The Associate Family Pastor (AFP) will be specifically responsible for developing and overseeing the children and youth ministries, with the help of some amazing volunteers. Some versatility between these age groups is needed, and it is understood that the position may change as the church grows, its needs change, more staff are hired, and as the gifts and passions of the candidate become apparent. However, the candidate should show a biblically inspired passion and proper qualifications for the following job description.

The candidate will provide oversight and spiritual leadership to these areas and activities of the church, ensuring these areas are in full union with the overall, mission, and core values of GCF. Through creative and prayerful leadership, the candidate will help GCF stay connected with the younger generations and joining the Holy Spirit in raising up a generation who are fully devoted to God.

More broadly, the candidate will display a passion for the general pastoral tasks necessary to keeping GCF a highly functional and life-giving church. As a part of the pastoral team, she/he is also expected to participate in activities that reflect the calling and vocation of a minister: e.g., pastoral care, occasional preaching and teaching, discipleship, and ministry in the community.

The AFP is directly accountable to the Lead Pastor and pastor's Council member with the portfolio for children and youth ministry. The AFP is expected to fully support the leadership and mission of the church. The AFP should work with and consult the Lead Pastor in making decisions and in providing leadership to the areas outlined in this description. **A team-first attitude and heart of service is essential.**

Position Requirements/Qualifications

- First and foremost, evidence of a vibrant relationship with Jesus Christ and a deep love for His people, His church, and His world.
- An undergraduate degree or diploma, likely in the area of pastoral ministry, kids/youth, Bible/Theology, or a similar field.
- Having (or being willing to pursue) ministry credentials with the Pentecostal Assemblies of Canada (PAOC) is encouraged. At the very least, alignment with the Pentecostal-charismatic and Spirit-filled tradition is a must.
- Having children's, youth, and/or young adult ministry leadership education or experience.
- Possessing high-level leadership, communication, and organizational skills in order to recruit, equip, and lead multiple teams, ministries, and programs.
- Desirable: skill or competence in music, and social media/e-communications.

Position Responsibilities

Weekly

- Provide weekly leadership, planning, and pastoral oversight for an engaging, organized, biblically based, and Spirit-led children and teen ministry
- Assist Lead Pastors in other ministries of the Church as needed or requested (versatility)
- Oversee and take responsibility for spaces in facility dedicated to children and Youth ministries, creating a hospitable environment that fosters relationships and seeking the presence of God
- Communicate with and encourage volunteers in the areas under responsibility
- Follow-up and communicate with new families with children and teens
- Prepare and participate in Sunday morning worship service as possible
- Regular administrative tasks and office operations such as preparing in-house materials, scheduling, and engagement with the church and community via various electronic media
- Spend quality time intentionally discipling others and developing leaders

Monthly or more

- Recruit, train, and make schedules for leaders in various areas as necessary
- Oversee or assist in seasonal/annual family outreach events for the community (Christmas, VBS, Easter, drop-ins, etc.) as well as specific special events for preteens and teen.
- Keep up-to-date and organized databases, schedules, and calendars

Annually or more

- Preach a few times a year (dependent on gifting, calling, and other responsibilities)
- Effectively articulate and implement overall vision, direction, and financial plan (budgets) for areas of ministry
- Take preteens and young adults or youth to various events and conferences in our District, helping to raise funds for those trips, and for these ministries in general
- Participate in leadership and professional development through staff retreats, conferences, and continuing education
- Oversight of other ministries TBD based on continued church growth and individual gifts

Summary of responsibilities and *approximate* percentage time spent

1. Preparation and participation in weekly children, teen, and family ministry events – 70%
2. General pastoral activities including pastoral care and discipleship – 15%
3. Staff and team meetings and office administration – 15%

For more details, or questions please contact Pastor Jeff: 250-428-7418, email: pastorjeffgcf@gmail.com.

