

Pastor of Emerging Generations



Status: Full-Time Salaried Assistant/Associate Pastor

Job Vision: The Pastor of Emerging Generations will partner with the staff team and Ministry Council of ZBCC in giving general guidance and direction to the congregation, with a special focus on engaging and supporting emerging generations, their families, and the volunteers within these ministry areas. The primary task of this position is to invite kids, students, and young adults into a transformative relationship with Jesus Christ, characterized by deep discipleship and life on mission with Him. The pastor will pursue meaningful relationships with students that help point them to Christ through His Word and seek to develop teams of volunteer ministry leaders who do the same.

Primary Responsibilities:

1. Presence:

- Pray for the body (Col 1:3-5) and set an example in speech, conduct, love, faith, and purity (1 Tim 4:12).
- Be present and personally engaged in events for children, youth, and young adults, making every effort to get to know students and their families well.
- Foster a welcoming environment for believing and unbelieving guests/visitors and initiate appropriate follow-up.
- Provide necessary pastoral care, including pastoral counselling, visitation, conflict resolution and general encouragement to children, students, and families, as well as the leadership of these ministries.

2. Leadership:

- Direct the efforts of Youth and Young Adult ministries to choose/develop rich curricula for various discipling spaces and plan fun, engaging, and meaningful regular events and activities for students.
- Teach and work with leaders of *all* discipleship ministries (e.g., through the annual Discipleship Summit) to plan cooperative and complementary teaching using our established Discipleship Scope and Pathway.
- Help align the calendars and the priorities of discipleship ministries, ensuring that every regular participant has an ongoing opportunity to mature in their faith and aiding in the transition of students from one stage to the next and into early adulthood.

3. Equipping:

- Encourage students to explore their gifting, connecting them with screened and trustworthy adults and ministry leaders for inter-generational mentoring relationships and serving opportunities.
- Invite congregants of all ages to value and participate in ministry to and with emerging generations, helping to train and equip them for leadership and serving opportunities.
- Work alongside administrative staff and volunteer teams to develop effective strategies and systems so that children's, youth and young adult ministries have sufficient volunteers to be safe and effective. This includes training volunteers and helping to ensure that all aspects of the ministry are carried out within approved policies.

Other Responsibilities and Expectations:

- Attend worship and prayer gatherings, as well as staff meetings and other meetings/events relevant to the position.
- Become certified as a *Plan to Protect*® trainer for ZBCC.
- Perform other duties as required in consultation with the Senior Pastor and/or Ministry Council, possibly including occasional preaching in Sunday worship gatherings.
- Continuing education is encouraged, with priority given to conferences/programs relevant to the position.
- Participate in annual meetings and other gatherings of North American Baptist/Alberta Baptist Association ministry leaders, especially those pertaining to their ministry focus.
- Involvement in the community outside the church (e.g. a Community League) is welcome, and preserving margin for these opportunities is encouraged.

Accountability:

- Day-to-day supervision by the Senior Pastor.
- Accountable to the Ministry Council.

Qualifications:

- A vibrant relationship with Jesus Christ and demonstrating the qualities of an overseer (1 Tim 3:1-7).
- Able and willing to affirm ZBCC's Statement of Beliefs and Membership Covenant.
- A record of faithful service as a local church member and relevant ministry/leadership experience.
- Familiarity with *Plan to Protect*® policies and practices is an asset.
- An undergraduate degree from an accredited evangelical post-secondary institution or an equivalent combination of experience, training, and/or education.

To apply, please send resume (with references) and a cover letter which demonstrates engagement with the job description to apply@zbcc.ca