



Joining God in the renewal of all things

Our Mission

Artisan Church nurtures, equips, & empowers people to follow Jesus, in this time and in this place.

Together, we steward sacred spaces and practices of healing, community, and imagination.

Our youth ministry equips youth (grades 6-12) to be confident of the Creator's love, to follow Jesus' way, to grow a sense of belonging in the family of God, and to contribute beyond our church community.

Benefits & Compensation

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We value holistic health, and reflect that in our compensation package. We want our staff to thrive, and so we invest in a healthy work environment. (We don't want you to burn out!)

Salary Range: \$30,000-\$38,000 annual (~20hrs/week)

- Comprehensive Extended Health
- Group RRSP (matching)
- D&D and Life Insurance
- Generous Vacation Policy
- Professional Development Funds
- Phone plan
- Monthly Spiritual Direction
- 1-1 External Coaching

The Role

Start: Flexible, ideally Aug 1

Employment Type: Permanent .5 FTE

We are looking for someone who can partner with dedicated parents and volunteer youth leaders to bring energy and cohesion to our youth ministry. Our top priorities are relationship and care. This role will also require some good administrative and event planning skills.

To thrive in this role, you will need to be present in the lives and spaces of our youth. A big part of the job is working to make Artisan a community where youth feel they can belong, be known and affirmed as they are, believe the good news without embarrassment, dialogue with each other across differences, and become lifelong followers of Christ.

This is a half-time position. While the hours are flexible, you can expect to work some evenings, weekends, and respond to needs on short notice. As the leader of a key ministry and a member of a small Staff Team, you will contribute to core operations beyond your ministry, as need and capacity allow.

The Youth Pastor is supervised by the Lead Pastor and is required to become a Partner (member) of Artisan Church.



Youth Pastor

Skills & Abilities

- Demonstrated leadership ability
- Demonstrated emotional and relational intelligence
- Understands the needs of youth in the Lower Mainland
- Has imagination for spiritual formation in all of life
- Can contextualize the good news of Jesus for the Pacific Northwest
- Demonstrated ability to plan and execute successful events
- Outstanding communication, both verbal and written
- Team player and collaborator
- Technical: eg. Planning Centre, Google Suite, Slack, Canva, Excel

Strategic Plan & more...

Email admin@artisanchurch.ca to receive our 3-year Strategic Plan, and a copy of our Youth Ministry Profile.

Responsibilities

- Helping youth to follow the way of Jesus in all of life.
- Provide pastoral leadership to the youth ministry in alignment with Artisan's mission and vision
- Lead, equip, and care for volunteer youth ministry leadership team
- Plan and run existing youth events and design new initiatives
- Create a social hub for youth by providing individualized support and mentorship
- Serve as an administrative hub for all things youth-related
- Prepare youth for life after secondary school
- Embody and nurture the intergenerational vision of Artisan
- Comply with and contribute to revisions of our Plan to Protect Policy

Education & Qualifications

- University/college/seminary degree or its equivalent in theological studies
- 2+ years of experience in youth ministry or a related field
- Clear testimony of faith in Jesus and a vitalized relationship with the Creator and Holy Spirit
- Jesus-centred understanding of church that is comfortable with mystery and sees conflict as an opportunity for mutual transformation

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Youth Pastor

Apply*

Artisan Church is strongly committed to creating a diverse workplace and community. We encourage all qualified persons to apply. If we can make this easier through accommodation in the selection process, please contact us.

Only those applicants to be invited for an interview will be contacted. Interested candidates are invited to send their résumé and cover letter to admin@artisanchurch.ca. Applications Due June 30, 2025

*Note: We are open to expanding this position beyond .5FTE for the right candidate with significant experience in any of the areas listed below. Please include a note in your cover letter if you would like us to consider this possibility.

Additional Experience

- Experience in marketing, branding, social media, or website design
- Administrative skills such as HR, project management, or policy
- Technical skills such as A/V, sound training, equipment upkeep, or IT
- Relational networks in the Downtown Eastside

Place —

Artisan Church is located on the traditional, ancestral, and unceded lands of the x^wməθk^wəýəm (Musqueam), Sk̄wx̄wú7mesh (Squamish), and səlilwətał (Tsleil-Waututh) peoples. We gather from across the Lower Mainland to meet in the Japanese Hall in the Downtown East Side of Vancouver.