



2600 Hebert Rd | West Kelowna, BC  
emmanuelchurch.life

## **JOB POSTING: FAMILY MINISTRIES PASTOR (FT)**

### **CHURCH SNAPSHOT**

Emmanuel Church is situated in the heart of the Okanagan Valley in one of the fastest growing communities in British Columbia, the city of West Kelowna. It is affiliated with the Pentecostal Assemblies of Canada and has a history of practical community engagement, a strong focus on missions, and an emphasis on next gen ministries. Emmanuel aims to be an invitational church that opens its doors to our city in compelling and creative ways. Around 700 people call Emmanuel their church home. The demographic of the church is a blend of generations, from young families to baby boomers. In the last 3 years the church has seen a significant increase in individuals new to the Christian faith.

### **VISION**

An inviting and exciting discipleship-focused culture that helps families and their children belong in community, grow in their faith, and share their skills and faith alongside others.

### **ROLE**

The family ministry pastor provides overall leadership to our children's and family discipleship pathways, programs and events. This is done through implementing vision, building teams, and providing support for families and their children.

### **COMPENSATION**

Full-time, 40 hours a week, 45k-60k with benefits. Compensation is based off of experience, education, and number of years in ministry. The position could be part-time as well, in which case the compensation adjusts comparatively.

## **KEY RESPONSIBILITIES**

- Oversee our Sunday morning and mid-week family ministries programs (including Christmas and Easter)
- Develop programs and events for families throughout the year (camp, VBS, family outings, outreach events, etc)
- Manage volunteer staff (identify, enlist, schedule, and resource)
- Mentor and provide on-going pastoral care for those within your ministry
- Regular communication with families and the staff of Emmanuel
- Uphold the church's "Child and Youth Protection" policy
- Share in general pastoral duties (could include preaching, visitation, etc)
- Seek a relationship with local public schools
- Develop an annual Family ministries budget

## **QUALIFICATIONS**

- A committed follower of Jesus, with evidence of high character
- A heart for children and their families & their spiritual growth
- Strong communication and administrative skills
- Experience and ability to oversee a large team of volunteers
- A strong work ethic that can handle the demands of local church ministry
- A track record of inspirational leadership that recruits & develops effective leaders
- A strategic mindset that can develop specific goals and achieve objectives
- A sense of humour and positive outlook on the local church

## **HELPFUL EXPERIENCE**

- Bachelor degree in theology
- Experience in a mid to large church environment with two services
- Family experience (married, with children)
- Comfort working with digital media and technology
- Musical

## **TO APPLY**

Please submit your resume, 3 references, and a cover letter to [kim@emmanuelchurch.life](mailto:kim@emmanuelchurch.life). Start date will be negotiated based on the successful candidates availability. The position remains open until filled. We do appreciate all applicants for their interest and will acknowledge that we have received your resume. However, only candidates selected for interviews will be contacted further.