

FILIPINO EVANGELICAL CHURCH



Position: Part-Time Pastor

About Filipino Evangelical Church (FEC)

FEC is a growing, multi-generational church in Winnipeg, Manitoba, dedicated to serving the spiritual growth and community needs of Filipino-Canadians. Winnipeg is the capital and largest city of Manitoba, Canada, located at the confluence of the Red and Assiniboine rivers. It's a major economic and cultural hub for the prairies, often called the "Gateway to the West" due to its central location and railway network. The city is considered a desirable place to live in Canada due to its affordability, strong economy, diverse culture, and family-friendly environment.

General Job Description:

FEC is seeking a passionate and highly relational Part-Time Pastor to provide spiritual leadership, biblical teaching, and pastoral care to children, youth and young adults while building a faith-based community that reflects Filipino cultural and diverse values. This position requires a motivated leader who can successfully communicate God's Word, mentor children, youth, young adults, and direct mission operations.

Primary Responsibilities:

Awana Program (Children's Ministry Support):

- Provide pastoral support and presence during Awana nights.
- Build relationships with children and volunteers involved in the program.
- Assist with teaching, large group time, or parent engagement as needed.

Youth Ministry (Middle & High School):

- Disciple students through Bible teaching, mentoring, and small groups.
- Plan and lead Bible studies, service projects, and special events.
- Partner with parents to support students' spiritual growth at home.
- Integrate youth into the wider life and worship of the church.
- Oversee and train adult and student volunteers.
- Ensure all youth ministry activities follow safety and child protection policies.

Young Adults Ministry:

- Develop and lead ministry for college-age and early-career adults.
- Facilitate regular gatherings for Bible study, fellowship, and service.
- Provide spiritual guidance and mentorship.
- Foster a sense of belonging and connection within the church community.

Other Ministry Duties:

- Collaborate with church leaders and staff to align ministries with the church's mission.
- Maintain clear communication with parents, volunteers, and the congregation.
- Help create a Christ-centered, welcoming, and safe environment for all ages.
- Attend Council, Board and prayer meetings and participate in Sunday worship sermons as needed.

Desired Qualities:

1. *Spiritual Maturity:* Strong personal faith and dedication to prayer, scripture, and spiritual development. The ability to help others through their faith journey with knowledge and humility.
2. *Highly relational:* A sympathetic, personable, and inclusive leader who listens and interacts well. Capable of connecting with people from diverse age and backgrounds. Passionate in establishing a great Christian community.

Qualifications:

1. *Education:* A degree in Youth Ministry, Theology, Divinity, Biblical studies, or a similar discipline from a recognized theological college.
2. *Experience:* A minimum of three years pastoral or ministry experience working with children, youth and young adults. Experienced in working with multiple technology platforms.
3. *Ordained:* Ordained minister or eligible for ordination with the Canadian Baptists of Western Canada.
4. *Must pass all background checks.*

Hours per Week: Part-time, 21 hours per week. Probationary period of six months with a possibility of becoming full time should finances allow.

Compensation: This part-time position will be reasonably compensated, with an annual salary of up to \$27,300 plus a comprehensive health benefits package.

Application Submissions: We invite candidates to apply by completing a Ministry Information Profile (MIP) to be downloaded from the CBWC webpage <https://cbwc.ca/wp-content/uploads/2023/12/MIP-2023-extended-spaces.pdf>. Send your completed MIP to the Pastoral Search Committee Chairperson Rerie Resendes at email address fecpastoralsearch@gmail.com. Questions may also be directed to Rerie in this email address. Candidates may be interviewed during the submission period.

Application Deadline: June 30, 2025.