

WHITE ROCK BAPTIST CHURCH

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*White Rock Baptist Church seeks to be a loving community of hope in Jesus Christ,
worshipping God and growing in faith to impact the world.*

White Rock Baptist Church seeks a full-time **Lead Pastor** to join our pastoral team

Who We Are

White Rock Baptist Church (WRBC) is a multi-generational, multi-cultural church located in the heart of the [White Rock/South Surrey Peninsula](#) with a weekly attendance of 350 and a wide variety of church and community ministries (e.g. English Language Learning, NextGen, Small Groups, Outreach Initiatives). We are proud to have been part of this vibrant and growing community for more than 70 years ([read more about our WRBC history](#)).

We are voluntarily associated with the [Canadian Baptists of Western Canada \(CBWC\)](#). For a summary of the purpose, values and beliefs of WRBC and the CBWC [click here](#).

General Position Description

Our congregation is prayerfully seeking a Spirit-filled, Christ-centered Lead Pastor who is called by God to shepherd His people. We are looking for a lead pastor committed to the authority of Scripture, led by the Holy Spirit, and devoted to building up the body of Christ through preaching, teaching, discipleship and pastoral care. He or she will join us to seek God's direction for the church, work with leadership to cast vision, and inspire the congregation to move forward together in mission.

Primary Areas of Responsibility

The Lead Pastor at WRBC will primarily provide leadership in the following areas:

- **Shepherding and Discipleship**
 - Oversee and coordinate corporate worship services and gatherings.
 - Serve as WRBC's primary Biblical preacher and teacher.
 - Ensure that pastoral care is provided.
- **Visionary Leadership**
 - Work with the Board of Directors to develop and implement a vision for WRBC.
 - Support and direct the entire staff team.
 - Champion congregational engagement and fulfillment of the WRBC vision.
- **Missional Focus**
 - A commitment to engage the local community as an extension of church ministry.

Qualifications

- Spiritual Maturity
 - A deep Christ-centered faith evidenced by the fruit of the Spirit.
- Integrity
 - Living, publicly and privately, in a way that is consistent as a disciple of Jesus Christ.
- Effective Communication
 - Able to preach and teach Biblical truth with clear application to daily living.
- Compassionate
 - Challenges that individuals and/or the congregation may experience living in a broken world will be met with ministry appropriate to the situation.
- Faithfulness
 - Keeps the call of God and His purposes for the church at the forefront of their personal life and ministry.
- Education
 - Formal theological education is expected, master's degree preferred (MDiv, MTh, etc.)
- Experience
 - A minimum of five years ministry experience preferred.

Requirements

- Adhere to the ministerial policies, procedures and protocol ([MPM](#)) of the Canadian Baptists of Western Canada.

Compensation

- Will be commensurate with training and experience; to be fairly negotiated according to the [compensation guidelines](#) of the Canadian Baptists of Western Canada.

Application Submission

1. We invite candidates to apply by submitting a completed (and updated if necessary) **Ministry Information Profile** (MIP – download from the CBWC webpage <http://cbwc.ca/careers>)
2. Email the MIP to the Chair of the Pastoral Search Committee at applywrbc@gmail.com
3. In the subject line please write “**WRBC Lead Pastor Application**”

Application Deadline

- September 1, 2025