



Lethbridge  
First Baptist  
Church

## Job Posting

## Lead Pastor

**Church:** Lethbridge First Baptist Church

**Position:** Lead Pastor

**Category:** Permanent Full-time Pastoral Position (40 hours per week)

**Contact:** Please send a cover letter and resumé to

**Find us at:** [search@firstb.net](mailto:search@firstb.net)

**Closing Date:** September 15, 2025

**Salary Range:** \$65,000-\$75,000

### Position Description

Lethbridge First Baptist Church is a diverse community of Christ followers seeking to serve like Jesus in Lethbridge, Alberta, Canada. We are searching for a Lead Pastor to serve, minister to, and lead our community. Established in 1901, we have a long-standing relationship in the community. We are a part of the Canadian Baptists of Western Canada (CBWC) and a vibrant church with a community of many ages, nationalities, economic backgrounds, and stages of life. This position reports to the Personnel Committee of the Council.

### Qualifications and Requirements:

- Bachelor's degree in theology, Master's degree (preferred), pursuing further theological training, and/or life experience that brings a rich biblical understanding of worship and leading Christ-followers.
- Must be a believer and follower of Jesus, and demonstrate integrity, grace, and commitment to the First Baptist community (including active membership).
- Excellent interpersonal, communication, management, organizational, and problem-solving skills required.
- Be willing and able to preach as part of a team of three others who would also preach regularly.
- Must be able to demonstrate previous experience in building effective teams.
- Must understand and be aligned to the core ethos and values of Lethbridge First Baptist and the CBWC.
- Must affirm the Confession of Faith of the CBWC.
- Must be capable of being credentialled with the CBWC.
- Must be able to demonstrate the ability to manage and coach staff in a multi-staff church or similar experience.
- Committed to continued learning, teaching, meditating, and living in light of the Scriptures.
- Must be capable and have prior experience in shepherding a community of faith and be able to build healthy teams of people who can care for one another.

- Committed to regular coaching/mentoring with an established outside resource to ensure both accountability as well as self-care.
- Must be aware of current digital tools and be willing to learn/use the best tools for communication and research.
- Able to guide a congregation through a thoughtful process related to the number and nature of current worship services.
- Able to relate to people of various generations, economic situations, and ethnicities.
- A current satisfactory Vulnerable Persons Police Record Check.
- Applicants must be legally entitled to work in Canada.

**Applicants who are selected for further assessment will be sent an applicant package which will explain more about the church and the role. This posting will be open until September 15, 2025.**