

## Worship & Youth Pastor

Kincardine is located on Lake Huron between Goderich and Owen Sound. We have one of the most beautiful beaches in Ontario. We are an affluent town, due to the nuclear power plant, that strives for excellence in everything we do. As such, our church also strives for excellence in our attempt to minister to and reach lost people. We are looking for an individual who has a passion for worship, young people and all those who have yet to experience the love of God.

### Requirements

- Minimum 3-year diploma (minor in music/worship ministry preferred)
- Strong vocal ability with both lead and harmony
- Proficiency with at least one instrument and an understanding of worship related instruments
- Proficiency with audio/video related equipment
- A willingness to relate to youth and build relationships
- Strong team building skills

### Worship Responsibilities

- Assist the Lead Pastor in his vision for the Sunday morning experience; a contemporary expression that engages today's culture
- Find ways to utilize our equipment and stage to enhance the Sunday morning experience
- Build relationships with existing Worship Leaders and ensure they are a part of the team
- Recruit, train and mentor worship team members
- Assist the Lead Pastor in his vision for a monthly Sunday night worship and prayer services
- Provide leadership to our tech committee on the Lead Pastor's behalf
- Other worship related responsibilities and opportunities as they present themselves

### Youth Responsibilities

- Provide leadership to our combined Jr. and Sr. High youth program on Wednesday nights
- Building a strong team of adults to assist with youth led worship, preaching and games
- Help plan, develop, and implement all aspects of a balanced youth ministry
- Mentor youth and middle school students in developing their leadership skills
- Stay current on new resources and changes in youth ministry and youth culture, and adjust our programming as needed to maintain a current and effective program
- Develop a strategic plan to transition our youth into the Sunday morning experience
- Other youth related responsibilities and opportunities as they present themselves

### Remuneration

- This is a full-time position
- Health benefits, mileage, conference and cell phone allowance will be provided

### Next Steps

- Submit your Resume. Include your philosophy of worship and youth ministry (one-page max)
- Provide a link to a recent worship service you led (preferably video but audio is acceptable)
- A link to your Facebook profile and Instagram handle
- Part of the interview process will include the candidate leading in a time or worship
- Email your resume and related attachments to [fraz@theharbourchurch.com](mailto:fraz@theharbourchurch.com)

